

Board Meeting Summary, January 2026

Highlights of the Board of Directors meeting of the Workers Compensation Board of Prince Edward Island

BOARD OF DIRECTORS

Chair

Jim MacPhee

Employer Representatives

Gail Ellis

Karen Creighan

Bronwyn Dunphy

Worker Representatives

Valerie Robinson, Vice-Chair

Jim McInnis

Blair Weeks (Regrets)

At the January 15th, 2026, meeting, the Workers Compensation Board of Directors:

- Received a report from the Chief Executive Officer on operational items including:
 - Business Process Review
 - Communications re surplus distribution
 - Business Transformation Initiative
- Received a Strategic Accountability Report on indicators which included: client measures, financial measures and health care measures.
- Received a Strategic Plan Progress Report for Q3/Q4, 2025.
- Received a monitoring report on the Board of Directors' governance policy on "**General Executive Constraint**". This policy is monitored annually and provides general direction that all organizational practices, activities and decisions must be lawful, prudent and within acceptable business and professional ethics. Analysis indicates WCB compliance with this policy. (Executive POL-95).
- Received a monitoring report on the Board of Directors' governance policy on "**Emergency Executive Succession**". This policy is monitored annually and requires the Chief Executive Officer to ensure that not fewer than two other senior managers are familiar with the work of the Board of Directors and Chief Executive Officer issues and processes. Analysis indicates WCB compliance with this policy. (Executive POL-99).
- Received a monitoring report on the Board of Directors' governance policy on "**Asset Protection**". This policy is monitored annually and provides direction on protection against liability losses, internal controls including purchasing and handling of cash, maintenance of assets and protection of intellectual property, information and files. Analysis indicates WCB compliance with this policy. (Executive POL-96).
- Received a report on the Safety and Prevention activities from the OHS Division.
- Established the next Board of Directors' regular meeting date for April 2nd, 2026.